Dear Alumni and Friends,

When you believe in something, you want it to last; and to make something last, you invest in it. You endowed it. The university — and all of us — may have lived through the historic challenges of 2020 and 2021, but because of our commitments to the endowment and to each other, Lehigh endures. We have weathered the uncertainties of the pandemic, and much of Lehigh’s current stability can be attributed to the strength of the endowment. Building on our strong financial foundation, much work is underway. The capital building projects of the past few years are coming to life, as the Health, Science, and Technology building opens its doors to interdisciplinary researchers and faculty and students in the College of Health. Students, back on campus for a residential experience this fall, are living in the Singleton, Hitch, and Maida Houses. We’ve welcomed a new president in Joseph J. Helble ’82, himself a graduate of the P.C. Rossin College of Engineering and Applied Science.

In the following pages, you will see how Lehigh continues to grow and thrive. We are able to look forward because of you: Your generous support to the endowment is what allows us to reach this moment with not only financial strength but momentum. Thank you for your generosity over the years and for your steadfast commitment today. The Lehigh that we know, which has served us so well, exists because of all of us. As chair of the Tower Society, I thank you, and I am honored to stand among you.

Mike Caruso ’67
Chair, Tower Society

Cover: Back to in-person learning after the COVID-19 pandemic interrupted the 2020-21 academic year, students and faculty alike were eager to return to tackling the world’s most complex challenges. Here, tomorrow’s civil engineers get the hands-on experience that distinguishes their exceptional Lehigh education.
Lehigh men’s lacrosse faces off against Rutgers at the 2021 NCAA championship game.

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<td>Contact Us</td>
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</tr>
<tr>
<td>Tower Society Members</td>
<td>16</td>
</tr>
</tbody>
</table>
On May 29, 1970, the Lehigh Board of Trustees voted to admit the first class of undergraduate women. This class of 169 individuals followed in the footsteps of the very first women to take classes at Lehigh in 1902 and the first women who enrolled as graduate students in 1918. Now, after more than fifty years of coeducation, we’re celebrating the women of Lehigh with Soaring Together: a year of programs, projects, and events that reflect on their achievements, recognize their grit and contributions, and ensure that our community of women students, scholars, staff, and alumni continue to meet its greatest potential — today and in the future.

GO: The Campaign for Lehigh has always been about making sure all students have the support to succeed at Lehigh, as well as access to truly distinctive and distinguished experiences. Soaring Together reinforces these goals by highlighting opportunities to support women students, including a new scholarship program that integrates financial aid, funds for experiential learning, and mentorships. As we look back on the success of the campaign thus far and integrate new initiatives honoring our first half-century of coeducation, we cannot help but be excited for what’s to come. The women of Lehigh, of yesterday and today, are essential contributors to the character and strength of our university. As are you, our loyal donors to endowment. No matter how the landscape of higher education grows and changes, and no matter what the next half-century of coeducation at Lehigh makes possible for our community, the strength of the endowment means we’ll always be ready to meet the moment. Thank you for your commitment and all it makes possible.

GO: THE CAMPAIGN FOR LEHIGH
AN UPDATE

Scholarship and Financial Aid
Since the start of GO: The Campaign for Lehigh, 247 endowed scholarships have been created to support Lehigh students from all backgrounds as they reach their greatest potential. Over the past year, the Dr. Frank Douglas ’66 Endowed Scholarship Fund for the Advancement of Black Excellence was established by members of the Class of 2011 to promote equity and increase educational opportunities for generations to come. And an anonymous donor created a named scholarship in her parents’ memory to ensure that Lehigh continues to be accessible to first-generation engineering students like her father.

Capital Projects
Students were not only excited to return to campus for a residential experience this fall, they were thrilled to be living in the now-open Singleton, Hitch, and Maida Houses. “Being able to live in Hitch,” says Analee Ramos ’24, “is definitely a highlight this year.” Across campus, our campaign-supported capital projects continue to come to fruition. With faculty and staff preparing to move into the Health, Science, and Technology building, the Lehigh of tomorrow is opening its doors.

Milestone Gifts in Experiential Learning
In June of 2021, the Iacocca Foundation, under the leadership of Kate Iacocca Hentz, daughter of the late Lee Iacocca ’45, secured the future of the Iacocca Institute and Lehigh’s global reach and connections with a $5 million gift. Lee’s long-standing legacy at Lehigh will continue to provide life-changing, truly global experiences for our students, broadening their conceptions of the world and their future potential.
When Asa Packer founded Lehigh University in 1865, he realized that a solid financial base was necessary if his vision was to transcend the generations. His $3 million initial endowment fund, Lehigh’s first, is now one of the largest funds in Lehigh’s $1.8 billion endowment. Packer’s fund has been joined by almost 3,000 other endowments. Together, they advance Lehigh’s strategic priorities and the programs about which you care so deeply.

Consider the ways in which endowment has an impact:

Endurance. The endowment is one of Lehigh’s most powerful financial tools. Your support sustains the educational mission of the university and creates a legacy for generations to come.

Quality and Reputation. The effect of a gift to Lehigh’s endowment, particularly one in support of financial aid and scholarships, ensures that the most talented students have access to a distinctive Lehigh education. This helps increase the quality of Lehigh’s academic profile and reputation.

Prestige. Named endowed funds allow Lehigh to recognize the generosity of the donors who make them possible and also carry great honor for the beneficiaries who put their knowledge and expertise to work to expand our impact as a university.

Agility. When continuous resources are provided by endowment, annual budget dollars become available to pursue ideas and innovations, allowing Lehigh to remain competitive and thriving in today’s rapidly changing world.

In the past ten years, the market value of the university’s endowment has increased from approximately $1.036 billion at June 30, 2012, to $1.785 billion at June 30, 2021, based on donor support and investment return net of operating distributions. During this period, distributed earnings from the university endowment grew from $57.2 million to $69.5 million. While distributed earnings must be used according to the specified purpose of each fund, the payout touches all areas of the university and demonstrates the ongoing commitment to financial aid with more than 46% of the university’s donor restricted endowment designated for scholarships and fellowships.

COVID-19 presented unprecedented challenges, yet students remained resilient and adaptive upon their return to in-person learning.

Value of the Endowment
Fiscal year ending June 30, 2021

Endowment Fund Market Value Growth History

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Dollars in Billions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>1.036</td>
</tr>
<tr>
<td>2013</td>
<td>1.101</td>
</tr>
<tr>
<td>2014</td>
<td>1.216</td>
</tr>
<tr>
<td>2015</td>
<td>1.345</td>
</tr>
<tr>
<td>2016</td>
<td>1.486</td>
</tr>
<tr>
<td>2017</td>
<td>1.550</td>
</tr>
<tr>
<td>2018</td>
<td>1.634</td>
</tr>
<tr>
<td>2019</td>
<td>1.695</td>
</tr>
<tr>
<td>2020</td>
<td>1.756</td>
</tr>
<tr>
<td>2021</td>
<td>1.785</td>
</tr>
</tbody>
</table>

Donor Restricted Endowment Funds

- Scholarships and Fellowships: 23%
- Unrestricted: 46%
- Other Funds: 9%
- Professorships and Chairs: 12%

Spending Distribution Growth History

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Dollars in Millions</th>
</tr>
</thead>
<tbody>
<tr>
<td>2012</td>
<td>46</td>
</tr>
<tr>
<td>2013</td>
<td>50</td>
</tr>
<tr>
<td>2014</td>
<td>55</td>
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<td>2015</td>
<td>60</td>
</tr>
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<td>2016</td>
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<td>2017</td>
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<td>2018</td>
<td>75</td>
</tr>
<tr>
<td>2019</td>
<td>80</td>
</tr>
<tr>
<td>2020</td>
<td>85</td>
</tr>
<tr>
<td>2021</td>
<td>90</td>
</tr>
</tbody>
</table>
Endowment Management
Lehigh’s Investment Office manages the day-to-day operations of the investment program. The office is under the fiduciary oversight of the Investment Subcommittee of the Board of Trustees and is led by the chief investment officer. In the management of the endowment, there are three primary objectives.

Financial Objective
The principal financial objectives of the investment program is to preserve and, if possible, enhance the real purchasing power of the endowment principal in order to ensure the university’s financial future. The endowment must strike a balance between the preservation of principal in real terms and support of the university’s current operating needs.

Investment Objective
In order to achieve the financial objectives of the investment program, the investment goal of the endowment is to generate a real return of 5% annualized (net of inflation) over the long run. The 5% real return goal is expected to allow the university to grow the principal of the endowment in order to support future generations’ needs and to maintain its current spending objective, which supports near-term university operations. It is understood that the asset allocation of the endowment will be the primary driver of its performance over time. The Finance Committee and Investment Subcommittee set the asset allocation policy that is expected to achieve the 5% real return investment objective. While the Finance Committee and Investment Subcommittees set the asset allocation policy, the Investment Office is responsible for the implementation of the policy and the day-to-day management of the endowment.

Spending Objective
The endowment spending policy provides for a spending amount based on 5% of the twelve quarter moving average market value of the endowment with a minimum increase of 0% and a maximum increase of 10% over the prior year’s payout. The spending distribution from each endowment fund is used to support the purpose as specified in the endowment agreement between the donor and the university. In October 2018, the Finance Committee approved a modification of the minimum and maximum increases of 0% and 10% to –2% and 5%, respectively. The university will transition to this new policy collar during fiscal year 2022.

Endowment Overview
Fiscal year ending June 30, 2021

<table>
<thead>
<tr>
<th>PORTFOLIO</th>
<th>1 YR</th>
<th>3 YRS</th>
<th>5 YRS</th>
<th>7 YRS</th>
<th>10 YRS</th>
<th>Laes</th>
<th>Benchmark</th>
<th>Global 60/40</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lehigh</td>
<td>34.5</td>
<td>13.5</td>
<td>13.0</td>
<td>9.0</td>
<td>8.4</td>
<td>34.5</td>
<td>30.1</td>
<td>22.2</td>
</tr>
<tr>
<td>Benchmark</td>
<td>30.1</td>
<td>13.1</td>
<td>12.5</td>
<td>9.2</td>
<td>9.4</td>
<td>30.1</td>
<td>30.1</td>
<td>22.2</td>
</tr>
<tr>
<td>Global 60/40</td>
<td>22.2</td>
<td>11.2</td>
<td>10.1</td>
<td>7.4</td>
<td>7.5</td>
<td>22.2</td>
<td>22.2</td>
<td>18.8</td>
</tr>
</tbody>
</table>

The university’s endowment earned 34.5% for fiscal year 2021, net of all fees and expenses. The Policy Benchmark is a weighted average of market indexes that represent each asset class in the endowment’s policy asset allocation. The Global 60/40 portfolio is defined as 60% MSCI ACWI index and 40% Barclays Aggregate index.

Annualized Returns Percentages

<table>
<thead>
<tr>
<th>ASSET CLASS</th>
<th>FISCAL YEAR 2021 RETURN</th>
<th>FISCAL YEAR 2021 TARGET ALLOCATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Public Equity</td>
<td>40</td>
<td>40</td>
</tr>
<tr>
<td>Private Equity</td>
<td>70</td>
<td>20</td>
</tr>
<tr>
<td>Absolute Return</td>
<td>13</td>
<td>20</td>
</tr>
<tr>
<td>Real Estate</td>
<td>13</td>
<td>5</td>
</tr>
<tr>
<td>Treasuries &amp; Cash</td>
<td>-2</td>
<td>10</td>
</tr>
</tbody>
</table>

The Public Equity portfolio slightly outperformed its benchmark, the MSCI ACWI, with outperformance driven predominantly by manager selection. The Private Equity portfolio was the largest contributor to the endowment’s fiscal year performance and significantly outperformed its benchmark, the Russell 3000 +3% — with growth equity and venture capital managers posting the strongest returns. The Absolute Return portfolio underperformed its benchmark but provided a consistent return largely uncorrelated to the broader market. The portfolio’s positive performance was achieved from both hedge fund and private credit managers which were able to capitalize on largely idiosyncratic opportunities. The Real Estate portfolio meaningfully outperformed its benchmark, the MOREF. The rebound from 2020 lows was led by investments in industrial and multi-family assets. The 10 Year Treasury increased during the fiscal year from 0.7% to 1.5%, which led to positive relative returns as we remained overweight cash relative to treasuries.
When you make a gift to Lehigh’s endowment, you’re taking the long view. You’re thinking ahead and making a difference, in perpetuity, for the next generation — and the generation after that. A gift to the endowment affords Lehigh consistent strength and reliability to weather the uncertainties of any age, as our relative financial stability during the coronavirus pandemic can attest. The endowment’s impact is felt all over campus, by individuals, departments, colleges, and disciplines. It supports an entire community and shapes the character of the institution.

Lehigh’s endowment supports scholarship and financial aid. Ensuring that the best and brightest students can attend and succeed at Lehigh is always a priority. Endowed funds like the Arthur C. Tauck Jr. Scholarship and the Tauck Scholars Program, which supports international internships and experiential learning for undergraduates in the College of Business, lead the way. When the Tauck Scholars Program celebrated 25 years in 2020, participant John Larson ’17 reflected on how it had enabled him to see beyond the bubble he’d grown up in — and “gain fresh perspective on what really mattered back home.” Since 1995, 111 scholars have had life-changing, globe-spanning experiences, all without financial burdens.

Lehigh’s endowment supports chairs and professorships, like the Francis J. Trembley Chair in Earth and Environmental Sciences. Endowed by biologist Marjorie Nemes, Ph.D., ’51 and named in honor of a cherished Lehigh professor, the inaugural chair is held by Anne Meltzer, Ph.D. “It means a great deal to me personally,” Meltzer says. She fondly remembers meeting Nemes — “she was a fabulous woman” — and having a knapsack of the challenges they both faced as women in STEM fields. The chair comes with an endowed fellowship, which provides critical opportunities for graduate students, and a discretionary fund for travel, data collection, and the ability for Meltzer to initiate new research, which is so necessary to remain competitive for grant funding. The fellowship and funding have all been “magnificent and useful,” says Meltzer, “and wonderful for helping students achieve their goals.”

Lehigh’s endowment allows departments and services university-wide to be flexible and strategic and to recognize outstanding individuals. The Grace Schnabel University Libraries Endowment, permanently endowed in memory of James Heller Schnabel ’31 and Grace Swift Schnabel through a $1 million bequest from Mrs. Schnabel, grants the library the flexibility to invest in and add to its collections in times of both precarity and progress, most recently supporting the library’s launch of a digital and issues reading collection highlighting underrepresented voices. In the Department of Music, the Michael C. “Bear” Sebastian Endowed Choral Arts Fund — endowed by his father, John C. Sebastian, after Bear’s passing — provides support for choir tours and awards that recognize individual choristers. “It is an honor and a privilege to receive the Bear Sebastian prize,” says Quinton Ritchie ’22. The civil engineering student already loses he “will always remember” his experiences singing with the university choir and the glee club.

Lehigh’s endowment is itself a kind of memory: a living history, a legacy in the making. It represents the spirit of interdisciplinary — of interconnectedness and the strength of the whole — in practice and tells the oldest, longest Lehigh story. The university was founded in 1865 by a $3 million initial unrestricted endowment from Asa Packer himself. Support for the endowment today is not only a tradition carried forward by everyone who contributes, but a promise for the future that, because of your generosity, Lehigh’s great legacy, will grow and adapt to meet the needs of the centuries.
Please share any questions or comments you may have about the information within this report.

Development and Alumni Relations
(610) 758-3120

The following offices have contributed to this report and serve as additional resources to assist with questions or comments about Lehigh’s endowment and other assets.

Investment Office
(646) 397-1992

Treasurer’s Office
(610) 758-3179

Contact Us

Lehigh University’s Investment Office offers an overview of the endowment as well as information on objectives, governance, performance, and growth on its website.
LEHIGH.EDU/slash.ucINVESTMENT

For more information:
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LEHIGH.EDU/INVESTMENT

The University Annual Report Website
LEHIGH.EDU/ANNUALREPORT

The University Annual Report offers highlights of the fiscal year financial results as well as key excerpts from the university’s financial statements.

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Douglas C. Lane & Associates

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Senior Managing Director
Cerberus Capital Management LP

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Willa Towsie Watson

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Partner
WR Capital Partners

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Ban Capital

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Students tackle the challenges and opportunities of data-driven imaging — 3D printing and additive manufacturing — with a group project offered through the Mountaintop Summer Experience.
<table>
<thead>
<tr>
<th>Year</th>
<th>Founder</th>
<th>Members</th>
</tr>
</thead>
</table>
| 1872 | Asa Packer | William S. Cortright
| 1874 | William S. Cortright | Annie and Robert Mitchell
| 1875 | Edward H. Williams | Edward H. Williams, Jr.
| 1876 | Charles W. MacFarlane | Charles L. Taylor
| 1878 | Henry M. Byllesby | John W. Eckert
| 1883 | Walter O. Briggs, Jr. | Garrett Linderman Hoppes
| 1884 | David G. Kerr | James Ward Packard
| 1885 | Felix Freyhold | Samuel E. Berger
| 1886 | Mr. and Mrs. Henry G. Reist | Mr. and Mrs. John R. W. Davis
| 1887 | Fanny and Francis Dravo | Anne and Robert Mitchell
| 1888 | Frank R. Coates | Frank R. Coates
| 1889 | Charles W. Parkhurst | Charles W. Parkhurst
| 1890 | Mr. and Mrs. John R. W. Davis | William Wheeler Coleman
| 1891 | Franklin Baker, Jr. | Henry D. Iliff, Jr.
| 1892 | Lawrence C. Bink | Lawrence C. Bink
| 1893 | Charles W. Parkhurst | Charles W. Parkhurst
| 1894 | Henry D. Iliff, Jr. | Henry D. Iliff, Jr.
| 1895 | Edward D. Hillman | Edward D. Hillman
| 1896 | George A. Bunting | Edward D. Hillman
| 1897 | Louis Antonsanti | Louis Antonsanti
| 1898 | Bertha and James Baynes | Bertha and James Baynes
| 1899 | Charles J. McGinley | Charles J. McGinley
| 1900 | Othello H. Schroedl | Othello H. Schroedl
| 1901 | John D. Berg | John D. Berg
| 1902 | Robert J. Disch | Robert J. Disch
| 1903 | Edward D. Hillman | Edward D. Hillman
| 1904 | Charles W. Parkhurst | Charles W. Parkhurst
| 1905 | Edward D. Hillman | Edward D. Hillman
| 1906 | George A. Bunting | George A. Bunting
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| 1911 | John D. Berg | John D. Berg
| 1912 | Robert J. Disch | Robert J. Disch
| 1913 | Edward D. Hillman | Edward D. Hillman
| 1914 | Charles W. Parkhurst | Charles W. Parkhurst

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